MINUTES

THE SPECIAL MEETING OF THE COUNCIL OF THE CORPORATION OF THE TOWNSHIP OF SOUTH GLENGARRY WAS HELD IN THE DAYTIME AT THE TOWNSHIP OFFICE, LANCASTER ON MARCH 15, 2019.

PRESENT: Mayor Frank Prevost, Deputy Mayor Lyle Warden, Councillor Stephanie Jaworski, Councillor Martin Lang, Councillor Sam McDonell.

STAFF PRESENT: Clerk Kelli Campeau, GM Corporate Services Lachlan McDonald, GM Community Services Joanne Haley, Interim Chief Building Official Gary Poupart.

- CALL TO ORDER
 Resolution No. 99-2019
 Moved by Deputy Warden
 Seconded by Councillor Lang

 BE IT RESOLVED THAT the March 15, 2019 Special Meeting of the
 Township of South Glengarry now be opened at 9:33 am.
 CARRIED
- 2. APPROVAL OF AGENDA **Resolution No. 100-2019** Moved by Councillor Jaworski Seconded by Councillor McDonell BE IT RESOLVED THAT the Council of the Township of South Glengarry approve the agenda as circulated. CARRIED

Resolution No. 101-2019Moved by Councillor Lang
Seconded by Deputy WardenBE IT RESOLVED THAT Lachlan McDonald be appointed Acting Clerk for
a portion of the Non-Union Salary Review discussion in Closed Session.CARRIED

- 3. DECLARATION OF PECUNIARY INTEREST None
- 4. CLOSED SESSION

Resolution No. 102-2019Moved by Councillor McDonell
Seconded by Councillor JaworskiBE IT RESOLVED THAT the Council of the Township of South Glengarry
convene to Closed Session at 9:34 am to discuss the following item(s)
under Section 239 (2) of The Municipal Act S.O. 2001:

(2) A meeting or part of a meeting may be closed to the public if the subject matter being considered is,

(b) personal matters about an identifiable individual

-Identifiable Individual – Permit Process

- (d) labour relations or employee negotiations; -Non-Union Salary Reviews
- (e) litigation or potential litigation

-Litigation Review & Update CARRIED

Clerk Kelli Campeau left the room during the part of the discussion regarding Non-Union Salary Review pertaining to the role of the Clerk. GM of Corporate Services Lachlan McDonald was Acting Clerk during that portion of the meeting.

Councillor Jaworski left the meeting at 1:10 pm.

Resolution No. 103-2019Moved by Councillor Lang
Seconded by Councillor McDonellBE IT RESOLVED THAT the Council of the Township of South Glengarry
now rise and reconvene at 2:23 pm into Open Session without reporting.
CARRIED

 Resolution No. 104-2019
 Moved by Councillor McDonell

 Seconded by Councillor Lang

 BE IT RESOLVED THAT Council direct solicitor James McDonald to carry

 out all actions as specified in the Closed Session Minutes.

 CARRIED

Resolution No. 105-2019

Moved by Councillor Lang Seconded by Deputy Warden

BE IT RESOLVED THAT Council hereby amend the Non-Union Salary grid as follows:

THAT Step 5.5 be established with a salary range of \$83,924 – \$97,668;

THAT the position of Clerk be moved to Level 5;

THAT the position of General Manager of Corporate Services be moved to Level 6;

AND FURTHEMORE that the position of Chief Building Official/Director of Development be moved to Level 5.5. CARRIED

Resolution No. 106-2019Moved by Deputy Warden
Seconded by Councillor McDonellBE IT RESOLVED THAT Council direct the HR Advisor to make

amendments to Non-Union salaries as specified in the Closed Session Minutes. CARRIED

5. ADJOURNMENT Resolution No. 107-2019

Moved by Councillor McDonell Seconded by Deputy Warden

BE IT RESOLVED THAT the Council of the Township of South Glengarry adjourn to the call of the chair at 2:26 pm. CARRIED